



**Tactical Teams-Training/Technology/Resources/Data**  
**October 29, 2020**  
**Zoom Meeting**

**People Present: Terrell McTyer, Rachel Nance Woehler, Matthew Keith, Dean Phelps,**

**Video Playback:** <https://youtu.be/NzLv6pT60TY>

- Terrell talked about New Church being the research and development department of the church.
- Discussed the need to take the data, curating it and then responding according to data.
- Terrell asked for everyone to reflect on the New Church Summit.
  - Dean-Felt the Summit went well. Was skeptical it could be pulled off virtually, but felt the breakout rooms were used effectively. Felt it was every bit as helpful as the 2000 Summit. He wished there was more context around the three legged stool, that conversation needs to keep going. Did not know until the Summit the ACS had bought Mission Insite. He said he gets iffy around demographic data. He stressed the importance of being out in your community. He has seen demographic data be used a shortcut. Happy with what was accomplished and is looking forward to the Tactical Teams.
  - Matthew-Was pleased that everyone was able to engage as well as they did in the virtual environment. It left us at a good place of transition from the tyranny of success. If we are going to be a church planting movement we can't just say what else, need to say what is next within the church planting movement within Disciples. Felt it set a lot of this up well so that work can be done over the next year and there can be course correction.
  - Rachel-After the Summit, Dean and Syvoskia and Rachel had a meeting to go over their notes. Another group went over Mark DeYmaz's book again and it was led by Valerie Melvin. The frustration was there was different levels of understanding of Mark's book, "Disruption" some people had read it and some hadn't. Talked about

maybe acting as if people didn't read the book and start from there. Rachel talked about feeling overwhelmed and setting a goal to learn how to develop teams. She talked about the importance of training and that is why she is on this team. Discussed SENT Seminar and how there was a lot of parallels, but the methods are very different. Terrell talked about how that is similar with transformation and new church and how there isn't a lot of training like Leadership Academy for transformation.

- Terrell talked about coming back together again in 6-7 months and using the method of Design Thinking to go over everything that was accomplished in the Tactical Teams.
- Terrell talked about insights, then idea formulation and then trying things.
- Terrell asked the question, why is New Church important?
  - Matthew-He thinks you have to start with the great commission and the great commandment. If our legacy congregations are not meeting our communities with that great commandment, if we are going to get on the ground with getting involved with new communities then we have to start new churches.
  - Rachel-Talked about the phrase from the Presbyterians called Next Church and the idea that God is doing something new. What is the next thing God is doing and how can we join in on that? She feels like that is the call of Christians and figuring that out.
  - Dean-He is a big fan of learning organizations and he feels there is a lot that New Church can teach since they are on the ground and has more of an upfront sense of what is going on with the culture and what people are talking about. That will in turn inform transformation and discernment.
  - Terrell-Talked about the practical side of New Church in which growth and change is vital and necessary. Do we want to be dead or alive? Theologically, the first commission and commandment, which is to be fruitful and multiply. This is important and still important for us to do today.
- Terrell asked, why did you choose this Tactical Team?
  - Rachel-Training is important to her, she likes training, she likes going to training and training other people.

- Dean-Training is what drew him to this team. He comes from a long line of teachers and loves to do it and he never fails to learn something when he does a training. He is also a tech guy. He also talked about using tech as a tool and how to use that to advance the realm of God.
- Matthew-One of the things he felt like we lost momentum on with the 2020 Vision was creating all these tracks and how that has caused energy to go elsewhere. He appreciates the liberation of New Church from Hope Partnership. Talked about using the tools and technologies to help with training and how that can be used in different forms, but also sharing those options with the whole church so they can be used in transformation, but existing congregations won't overrun New Church. This is a pivotal place to engage back and forth with the resources. Terrell talked about the nuance of transformation and New Church and how they were enemies when he got into this position.
- Terrell talked about how this process would be slow and went over the outline.
- Started working on brainstorming a vision statement. Terrell asked, what are some things we hope to become? What will we look like in these areas 5 years from now?
  - Matthew-Strong combo of in person events and virtual/library resource. Be accessible beyond a one time physical event.
  - Terrell-Terrell talked about the three core values of New Church: relational, relevant and resourceful. Talked about how this went with Matthew's statement of things not only needing to be available, but constantly updated and relevant.
  - Dean-Talked about how data information technology is relational. Discussed a New Church Wiki, an encyclopedia by community. Terrell talked about open source and wanting to do that with the regions for so long. Creating a database where each region puts their resources for New Church. Dean talked about how the majority of the college has been in their role for less than 5 years and how this resource would have been so helpful. Terrell talked about how New Church leading with this type of resource would help the whole church.

- Talked about how this would have been helpful when the pandemic for happened.
- Matthew–Brought up how if it is proprietary then people worry about who owns it, but if it is open source then everyone can focus on content creation.
  - Rachel–Talked about the book “Open Source Church”, pointed out that the author talked about needing to worry less about taking credit for something. Rachel talked about how resources need to be easily accessible, easily implemented and bears fruit. Doesn’t want this to just sit on a shelf and nothing happens. Talked about whatever it is be for all sizes of church and all models of church.
  - Terrell–Notion of accessibility is really important. In the 2020 vision didn’t do a good of job of doing the 1,000 churches different ways. We want to be inclusive. There are different learning abilities and types, different sizes, etc. Need to consider cultures, languages and abilities.
  - Rachel–Talked about needing to be nimble enough to adapt.
  - Dean–Discussed how it means something when a Chalice is put on the side of something and those values span over everything.
  - Matthew–Talked about how we can’t be all things to all people, but being nimble is important because we don’t want to water everything down trying to be everything to everybody or hinder ourselves from getting things done.
  - Terrell asked, who is missing from the table?
    - From the chat:
      - 00:56:17 Matthew Keith: a) Who is a pretty "possessive" stake holder in present training models?
      - 00:56:44 Matthew Keith: b) Who is one of the more creative, content-sensitive, web developers we know?
      - 00:56:46 Terrell L McTyer: Seminaries and seminarians
      - 00:57:13 Rachel--Kentucky: Canadians
      - 00:57:15 Terrell L McTyer: Gen Y and Z
      - 00:57:54 Terrell L McTyer: What other general ministries needs to be here?
      - 00:58:30 Rachel--Kentucky: An ecumenical partner?



00:59:14 Dean Phelps: Missing general ministry might be HELM

01:01:21 Rachel--Kentucky: User Experience designer

- Terrell talked about creating a Google doc so that collaboration is continuing.
- Terrell talked about the importance of transparency and how he wants that communication to be ongoing. Who and how will we continue to communicate.
- A Doodle Poll will be sent out to set the next meeting.

A handwritten signature in black ink that reads "Terrell L. McTyer".

Terrell L. McTyer  
Minister of New Church Strategies