



Tactical Teams-Transformation to New Church
January 22, 2021
Zoom Meeting

People Present: Terrell McTyer, Carla Leon, Clayton Summers, Alexandra Belaskie, Courtney Armento, D. Marie Tribble

Video Playback: <https://youtu.be/Wu7KYIRPuzQ>

- Terrell talked about solidifying the vision to discuss challenges.
- Terrell reviewed the Vision-In 2025 we will... section of the working document.
- Terrell asked if there were any other visions that people wanted to add.
 - Major team development formation that is missing of existing congregations (Carla)
 - Book "Transitions" was brought up, endings, neutral zone, and then new beginnings. Where is the hospice care for the ending? (Terrell)
 - People are afraid of truth-telling and emotion and until we can push that we can move folks from there to here. (Courtney)
 - Eric Law has a theory about the currency of truth and Terrell sees that in various arenas. (Terrell)
 - What systemic change do we want to speak to? (Terrell)
 - Part of our job is to speak to the church about possible solutions. (Terrell)
 - Creating a safe trusting space and allows for airing dirty laundry. (Courtney) Possibly hosting some truth-telling sessions? How do we lead the church in these truth-telling conversations? (Terrell)
 - Marketing around celebrating breakdowns. (Courtney)
 - How does the denomination live into this messiness? (Carla)
 - If transformation becomes the norm then our churches will constantly be looking for what is coming next. It will show growth. (D. Marie)
 - Congregants are always left out of the conversation, but the way the denomination is constructed, the congregants have the ability to tear this structure down. (Terrell)
 - Deconstructing power relationships and talked about the benefits of the denominational structure. (Alexandra)

- Talked about the lack of hospitality and why new churches are not being welcomed the way they could be. (Terrell)
- Talked about the interdependence of various things. (Terrell)
- Die for there to be resurrection. (Clayton)
- Need to transform the memory/narrative of the church while also transforming the structure/practice of the church, can't do only one, must do both. Right practice instead of right belief. (Clayton)
- Who owns the responsibility of transformation? (Terrell)
 - Congregations expect leaders to do it and leaders look to regional leaders and there is no blueprint. (D. Marie)
 - The region is the closest parent to the church to provide a template of transformation. (Courtney)
- Hybrid integrates the corporate background, spiritual groundedness, and a concept of families and relationships. Most operate as a business in order to be sustainable. (Courtney)
- Terrell reflected on what the group was saying during the conversation.
 - The leaders would benefit from some form of training about transformation.
 - Stop thinking of transformation as a weekend event and something ongoing for every congregation.
 - Regional transformational teams.
 - How does New Church work on a way to collaborate and cooperate with transformation and use some of its funding to do that?
 - A resource wiki or resource hub that churches can go to and be able to see how other congregations did things.
- The next steps will be to look at the challenges and pose questions in relation to those challenges.
- When we think about the relationship between the new church and transformation, what challenges are present to us?
 - No space for truth-telling, no space for failure or problems, no comfort with imperfection, no comfort with change, and no comfort with becoming, everything needs to evolve always. Rebranding the conversation with relationships within the church and resources that leadership needs and also who is responsible for what? (Courtney)



- The chasm between those that want to change and the other group that is either actively against the change or are quiet about it.
- Telling a church story in a hopeful and awesome way. (Alexandra)
- Engaging every general ministry because they all play a part in the transformation. (Terrell)
- Diversity and individuality can cause some problems because there is no alignment in critical issues. (Courtney)
- Clayton shared that he is finishing up his MDiv and his background in Aerospace Engineering and how he relates to this Tactical Team.
- Terrell said he is going to invite more people to the group and he is not in a rush to get to solutions. He feels more conversations need to be had.

A handwritten signature in black ink that reads "Terrell L. McTyer". The signature is written in a cursive, flowing style.

Terrell L. McTyer
Minister of New Church Strategies